



## REGION 9

SAN FRANCISCO, CA 94105

December 3, 2025

Hieu T. Tran  
Chief Executive Officer  
San Pablo Supermarket, Inc.

Re: Consent Agreement and Final Order for *In the Matter of San Pablo Supermarket, Inc. (Docket No. FIFRA-09-2026-0021)*

Dear Hieu T. Tran:

Please find enclosed a PDF copy of the executed Consent Agreement and Final Order (CAFO) resolving alleged violations of the Federal Insecticide, Fungicide, and Rodenticide Act, 7 U.S.C. §§ Sections 136 et seq., by San Pablo Supermarket, Inc. The terms of the CAFO require that EPA receive payment of the assessed penalty within 30 calendar days of the effective date (stamped filing date) of this CAFO. Your completion of all actions specified in the CAFO will conclude this case.

If you have any questions, please contact Emily Benayoun of my staff at (213) 244-1828.

Sincerely,

Matt Salazar, P.E.  
Manager, Toxics Section  
Enforcement and Compliance  
Assurance Division

cc: Kirk Downing, [kirk@downinglaw.us](mailto:kirk@downinglaw.us)